

# **City of Dawson**

# VOLUNTEER FIRE DEPARTMENT REMUNERATION POLICY

#10-03

(as amended by resolution #16-02-08)

#### **POLICY STATEMENT**

The Town of the City of Dawson recognizes a need to provide a system to recognize volunteer firefighters for providing fire protection and prevention services for the Town of the City of Dawson. This policy is also intended to encourage recruitment and retention as well as commitment and community involvement of the volunteer fire department within the Municipality.

#### **POLICY**

- 1. At the end of each quarter of the year the Fire Chief will review fire department records. Records provided will depict the status level and determine the allotment of funds to be received for the current quarter.
- 2. Funds allotted to the Volunteer Fire Department will be done through the Dawson City Fire Fighters Association and shall be in accordance with "Schedule A", Allotment of Funds, of this policy.
- 3. This policy shall be reviewed every three years.
- 4. At the end of each quarter of the year the department will be assessed by the Fire Chief of their status through fire department records.
- 5. The volunteer fire department must meet the following criteria to qualify for funds each quarter:

#### **LEVEL 1 STATUS – EMERGENCY CALLS**

For the fire department to receive active status Level 1, they must meet the following:

Be present at the fire hall or on stand-bye as directed by the Fire Chief or designate.

#### **LEVEL 2 STATUS – PRACTICE SESSIONS**

For the fire department to receive active status Level 2, they must meet the following:

Be present at the fire hall for the practice session.

#### LEVEL 3 STATUS - TRAINING/FIRE PREVENTION & EDUCATION

For the fire department to receive active status Level 3, they must meet the following:

Be at the fire hall or pre-designated area as directed by the Fire Chief or designate.

## **LEVEL 4 STATUS – WEEKEND ON-CALL**

For the fire department to receive active status Level 4, they must meet the following:

Be on-call for the duration of weekend as scheduled by the Fire Chief or designate.

**POLICY TITLE:** City of Dawson Volunteer Fire Department Remuneration Policy

**POLICY #**: 10-03

**EFFECTIVE DATE:** August 12, 2010

**ADOPTED BY COUNCIL ON:** August 11, 2010

RESOLUTION #: C10-27-12

AMENDED: C16-02-08 on January 28, 2016

Originals Signed by

Peter Jenkins Jeff Renaud

Mayor CAO

# Proposed Revisions "SCHEDULE A"

# Allotment of Funds

## **LEVEL 1 STATUS – EMERGENCY CALLS**

\$ 25.00 (twenty five dollars) per hour per firefighter. Minimum pay two hours.

#### **LEVEL 2 STATUS – PRACTICE SESSIONS**

\$ 20.00 (twenty dollars) per hour per firefighter. Minimum pay two hours.

## **LEVEL 3 STATUS – TRAINING/FIRE PREVENTION & EDUCATION**

\$ 20.00 (twenty dollars) per hour per firefighter.

## **LEVEL 4 STATUS – WEEKEND ON-CALL**

\$25.00 (twenty five dollars) per day per firefighter.